



national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

OFFICE OF THE DIRECTOR-GENERAL

DIRECTOR: QUALITY ASSURANCE AND COMPLIANCE AUDIT

Remuneration Package R1,005,063.00 per annum (All-incl.)

Reference: (Ref. S062/2019)

Pretoria

The incumbent will be required to: Strategically manage the Quality Assurance and Compliance Audit function for National Treasury (NT), Accounting Standards Board (ASB), Cooperative Bank Development Agency (CBDA) and Government Technical Advisory Component (GTAC) in alignment with prescribed policies and procedures.

Qualifications and experience requirements: A Degree in Internal Auditing/ Risk Management/Accounting or equivalent as recognised by SAQA • A Certified Internal Auditor (CIA)/Professional Internal Auditor (PIA) certification/designation or equivalent in the auditing field will be an added advantage • A minimum 5 years at a middle management (Deputy Director) level experience obtained in an Internal Audit environment with the emphasis on Quality Assurance and Compliance • Knowledge of design, development and implementation of Quality Assurance and Improvement Program (QAIP) • Knowledge and experience of implementing International Professional Practice Framework (IPPF) for Internal Auditing • Knowledge and experience of Internal Audit and Internal Audit Fundamentals and Principles.

Some key outputs include: Strategic Leadership and Stakeholder Engagement: Initiate awareness of the Internal Audit function within the National Treasury • Provide strategic support to the internal audit function in contribution of the objectives and guidelines as set out in the Internal Audit strategy • Research and recommend amendments to enhance the Internal Audit Charter • Engage stakeholders and establish good internal and external mutual networking pertaining to internal audit • Initiate recommendations for enhancement and utilisation of the Audit Committee. **Audit**

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV in pdf format and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the full name of the position on the subject line of the email, to the e-mail address mentioned.

Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules

All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.



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Process on Risk Assessment, Audit Plan, Assurance and Consulting Services: Perform quality assurance on internal audit plans and execution and review annual risk assessments • Develop and implement strategic and annual Quality Assurance and Compliance Audit plans based on operational requirements • Provide advice on operations and implement strategy of the internal audit function in consideration of organisational impact • Conduct Quality Assurance reviews and Compliance Audits and register discrepancies within the findings register. Overall accountability for the quality of Quality Assurance and Compliance Audit projects • Provide feedback to audit committee and other stakeholders and clarifying matters relating to Quality Assurance and Compliance Audit reports pertaining to controls and latest technology. **Benchmarking and Research:** Analyse policies and procedures for the enhancement and improvement of processes and procedures of Quality Assurance and Compliance audits • Initiate benchmarking and research on the latest global trends pertaining to developments in the Internal Audit environment • Develop and implement a Quality Assurance and Improvement Program and methodology in support of a resource plan on business continuity within the said environment. **Monitor and Evaluation:** Conduct quality assurance to enhance reporting standards • Review audit committee deliverables and provide inputs to the development of the audit committee processes • Present Quality Assurance and Compliance Audit reports to the Audit Committee and other stakeholders for consideration and resolution • Monitor and evaluate progress of auditing conducted against the prescribed Quality Assurance and Compliance plans.

Applications may be sent via e-mail to Recruit.Odgia@treasury.gov.za closing date: 21 June 2019 at 12:00pm.

Please note: We only accept applications sent via email to the above mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications.

Please also ensure that you read the full advert for guidance on how to send your applications.

For further information regarding the positions please visit our careers page <http://www.treasury.gov.za/careers/default.aspx> or contact: Ms Caroline Modibane on 012 315 5092.

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